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**COMPLETE**

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Page 1: Contact Info

**Q1**

Contact Info

Name	<b>Paul Cull</b>
City/Town	<b>Upper Hutt</b>
State/Province	<b>Wellington, New Zealand</b>
Email Address	<b>paul@responseteams.org</b>
Phone Number	<b>+64 21 0327 347</b>

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**Q2**

Name of CERT Program you are affiliated with

International CERT (Community Response Consultants and CERT Brasil)

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**Q3**

Name of Government Agency you are an employee with if applicable

Wellington Region Emergency Management Office (WREMO)

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**Q4**

Please indicate your current CERT roles (choose all that apply)

**CERT Program Manager,**  
**CERT Basic Instructor,**  
Other (please specify):  
I assist international CERT programs with advice, curriculum translation and, when the borders re-open, hope to continue to train instructors and program managers

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**Q5**

Please indicate your region (where you are physically based)

Non-US (please enter your country):  
New Zealand, but working with teams in Brazil and Mozambique and, when borders reopen, Sri Lanka, Indonesia, etc.

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**Q6**

Eligible candidates for NCA Board of Directors At Large Member - CERT Volunteer Subject Matter Expert, candidates must not be paid for their CERT related activities at the time of candidacy and election. This includes if you are paid to support one CERT program and volunteer to support other CERT programs. Please confirm that you are unpaid for any CERT related activities

**I confirm that I currently do not receive any financial compensation for my CERT related activities**

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Page 2

**Q7**

How many years have you been involved with CERT?

18 years (since 2003)

**Q8**

Which CERT related courses have you taken (select all that apply)

**CERT Basic Training Course,  
CERT Train-the-Trainer Course,  
Teen CERT Annex for CERT Train-the-Trainer Course,  
CERT Program Manager Course**

**Q9**

Briefly describe your CERT experience

Founded CERT Brasil in Rio de Janeiro in 2003. Completed T-t-T and PM at EMI in 2011. Conducted or supervised CERT/Teen CERT Basic courses in Brazil, Mozambique, USA (Texas and Puerto Rico), Belize, Guatemala, Sri Lanka and Indonesia (36 courses). Trained instructors in Brazil, USA, Guatemala and Indonesia. Assisted with translation of the 2019 curriculum into Brazilian Portuguese. Investigated international CERT courses for the thesis of my Master in Emergency Management (Distinction) from Massey University.

**Q10**

Briefly describe a CERT project that you led or were a major part of and how it benefited your CERT program/community

I founded CERT Brasil ([www.certbrasil.org](http://www.certbrasil.org)) which continues to hold CERT training for vulnerable communities in Brazil. CERT Brasil has conducted CERT training in three cities in Rio de Janeiro state and in the region of Mariana in Minas Gerais state in collaboration with governmental and non-governmental organisations.

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Page 3: Contribution as a NCA Board Member

### Q11

Briefly describe how your skills, experience, and currently CERT related activities would be beneficial to the NCA and NCA Leadership team:

I have a long association with CERT (since 2003) and am especially interested in the contextualisation of the training for international audiences. I have researched CERT at an academic level for my Masters degree (<https://mro.massey.ac.nz/handle/10179/15610>) and am currently working on a research paper for publication. I believe that I can provide an international perspective to NCA and the NCA LT which will be of value to the organisation going forward, both within the USA and beyond.

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### Q12

NCA Board Members are required to lead/participate in NCA committees. Please indicate your level of interest in the following current/future NCA committees

CERT Awards Committee	<b>0 - I am not interested in this committee</b>
CERT Train-the-Trainer and Program Manager Committee Committee	<b>2 - I will support this committee if needed and relevant experience in this area</b>
CERT Volunteer Development and Support Committee	<b>2 - I will support this committee if needed and relevant experience in this area</b>
Communications Committee	<b>0 - I am not interested in this committee</b>
Credentialing Committee	<b>0 - I am not interested in this committee</b>
Elections Committee	<b>0 - I am not interested in this committee</b>
ID Card Committee	<b>0 - I am not interested in this committee</b>
International CERT Committee	<b>6 - I am interested in leading this committee and have relevant experience in this area</b>
Marketing and Promotion Committee	<b>0 - I am not interested in this committee</b>
Membership Committee	<b>0 - I am not interested in this committee</b>
National CERT Conference Committee	<b>0 - I am not interested in this committee</b>
Newsletter Committee	<b>0 - I am not interested in this committee</b>
Social Media Committee	<b>0 - I am not interested in this committee</b>
Training Committee	<b>0 - I am not interested in this committee</b>
Youth Preparedness Committee	<b>2 - I will support this committee if needed and relevant experience in this area</b>

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### Q13

What are some projects that you think the NCA should be working on/emphasizing to better support CERT programs and how can you help lead this project?

I would be interested in provided input from international CERT groups and partners about the contextualisation of the Basic Course for international audiences.

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#### Q14

As a NCA Board of Directors At Large member, you are representing specific CERT stakeholders based on your at large designation. Briefly describe your relationship with these stakeholders, including your communication channel and how you could represent them accurately.

I have partnered with international CERT programmes in Brazil, Mozambique, Guatemala, Belize, Indonesia and Sri Lanka, and with international NGOs that have supported these programmes. I would highly value the opportunity to make their voices heard and their experiences and perspectives available to the wider CERT community. Although I am not currently in contact with all of these groups due to the priorities of the COVID response, I have visited all of them and could re-establish contact through the various NGOs that I have partnered with.

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#### Q15

NCA Leadership candidates are required to have a recommendation from their next in line in the CERT Hierarchy. CERT Volunteers need a recommendation letter from their CERT Program Manager CERT Program Managers need a letter of recommendation from their CERT Sponsoring Agencies CERT Program Managers that are also the Sponsoring Agency Point of Contact need a letter of recommendation from their supervisor State/Territory CERT Coordinators need a letter of recommendation from their supervisor and/or FEMA Region

**CERT Brasil\_Reference\_Paul\_encrypted\_.pdf (237.1KB)**

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#### Q16

(optional) Please upload any additional letters of recommendations or supporting documents

**Curriculum\_vitae\_2021.pdf (190.3KB)**

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#### Q17

(optional) Please upload any additional letters of recommendations or supporting documents

**DCNF\_Paul\_Cull\_Reference.pdf (2.5MB)**

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#### Q18

(optional) Please upload any additional letters of recommendations or supporting documents

**Luiz\_Augosto.pdf (1MB)**

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## Paul D. Cull, MEmergMgt(Dist.), CEM

Mobile 021 0327 347

Email paul@paulcull.org

LinkedIn [www.linkedin.com/in/pcull](http://www.linkedin.com/in/pcull)

### QUALIFICATIONS

Open Polytechnic – Wellington – New Zealand <b>New Zealand Certificate in Adult and Tertiary Teaching (Level 5)</b>	<b>2021</b>
Massey University – Wellington – New Zealand <b>Master of Emergency Management with Distinction</b>	<b>2020</b>
International Association of Emergency Managers (IAEM) <b>Certified Emergency Manager (CEM)</b>	<b>2013</b> <b>2018</b>
Massey University – Wellington – New Zealand <b>Graduate Diploma in Emergency Management</b>	<b>2015</b>

### ACHIEVEMENTS

<b>Award for Service during COVID-19 Response</b> Wellington Region Civil Defence Emergency Management Group	<b>2020</b>
<b>IAEM 2018 Graduate Student Scholarship</b> International Association of Emergency Managers (IAEM)	<b>2018</b>

### MEMBERSHIPS

International Association of Emergency Managers (IAEM)  
International Critical Incident Stress Foundation (ICISF)  
US National CERT Association - charter member (NCA)

### EMERGENCY MANAGEMENT EXPERIENCE

Wellington Region Emergency Management Office <b>Emergency Management Advisor – Community Resilience</b> Community Resilience Advisor for Hutt Valley.	<b>Jan 2020 – present</b>
Community Response Consultants, Christchurch <b>International Consultant</b> Community resilience projects in Brazil, Germany, Indonesia, and Sri Lanka.	<b>April 2019 – Jan 2020</b>
CERT Brasil, Nova Friburgo – Rio de Janeiro, Brazil <b>NGO Director</b> Disaster Risk Reduction and community resilience programmes.	<b>May 2012 – April 2019</b>

### RELATED EXPERIENCE

Iris Relief, Abilene - TX, USA <b>Emergency Management Coordinator</b> Trained responders in USA, Mozambique, Belize, Puerto Rico and Guatemala.	<b>Jul 2014 – Oct 2018</b>
Crisis Response International, Nashville – TN, USA <b>Volunteer Disaster Responder</b> Participated in disaster response training and deployments in USA and Israel.	<b>Mar 2011 – Dec 2017</b>
NZ Red Cross Christchurch Earthquake Recovery Outreach Programme <b>Outreach Team Volunteer</b> Christchurch Earthquake Recovery Outreach Programme volunteer.	<b>June 2015</b>

**CONTINUING EDUCATION**

National Emergency Management Agency, Wellington <b>Emergency Management Officer Induction</b> Two-day on-site Emergency Management Officer (EMO) Induction course.	<b>September 2020</b>
International Technical Rescue Association <b>USAR Awareness CAT-1A</b> Two-day on-site USAR Awareness CAT-1A (Orange Ticket) course, Wellington.	<b>August 2020</b>
US National Fire Academy <b>Q-0841 Introduction to Strategic Community Risk Reduction</b> US Fire Administration / Federal Emergency Management Agency online course.	<b>May 2020</b>
National Emergency Management Agency, Wellington <b>Integrated Training Framework Intermediate</b> Two-day on-site training course with WREMO and online assessment by NEMA.	<b>March 2020</b>
US National Association of County and City Health Officials <b>Building Workforce Resilience through the Practice of Psychological First Aid</b> Online EOC training: Building Workforce Resilience through the Practice of Psychological First Aid: A Course for Supervisors and Leaders.	<b>October 2019</b>
Texas A&M Engineering Extension Service <b>Civilian Response Train the Trainer</b> Advanced Law Enforcement Rapid Response Training (ALERRT) Civilian Response Basic Active Shooter Level 1 instructor training by Texas State University (online).	<b>July 2019</b>
ICISF and UMBC Training Centres, San Antonio – TX, USA <b>Assisting Individuals in Crisis and Group Crisis Intervention</b> Certification by the International Critical Incident Stress Foundation (ICISF) and UMBC Training Centres in individual and group CISM intervention techniques.	<b>January 2018</b>
Tai Poutini Polytechnic, Greymouth, New Zealand <b>Coordinated Incident Management System Level 2</b> NZQA Unit Standard 17279 – Demonstrate knowledge of the coordinated incident management system.	<b>June 2017</b>
International Federation of Red Cross and Red Crescent Societies <b>Essentials in Leadership for RCRC Decision-Makers, Volunteers, Youth and Staff</b> Including global volunteering, youth, security, community health programs, branch development, Strategy 2020, Code of Conduct and other topics.	<b>March 2017</b>
American Red Cross <b>Advanced Instructor Fundamentals</b> American Red Cross Basic and Advanced Instructor Fundamentals online courses.	<b>January 2015</b>
National Emergency Training Centre, Emmetsburg – MD, USA <b>CERT Train the Trainer and Programme Manager</b> On-site FEMA CERT Programme Manager and Train the Trainer courses.	<b>February 2013</b>

**OTHER**

- Current New Zealand drivers' license
- Proficient with Microsoft Office365, Microsoft Teams, and other common software packages
- Completed two-day Te Tiriti o Waitangi training course with Greater Wellington Regional Council (2021)
- Fluent in Brazilian Portuguese



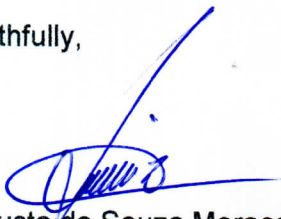




- Responding to a landslide and flooding event in Teresópolis on 7 - 8 of April 2012 to provide oversight to the NUDECs, returning to further assist with a shelter for displaced residents 10 - 17 April
- Elaborating the Civil Society Emergency Plan (PESC) for the suburb of Cordoeira (Nova Friburgo) in conjunction with the NGOs Diálogo and CARE Brazil in April 2012
- Participating in and presenting at a conference about climatic disasters in Teresópolis (26-27 April 2012) and receiving a joint commendation from the Teresópolis City Council for the work with the NUDEC in the suburb of Rosário
- Preparing and submitting proposals for further CERT and Teen CERT courses in partnership with CARE Brazil and Save The Children Brazil

Following the establishment of CERT Brasil as an Individual Micro Business (MEI) in Nova Friburgo – RJ on the 11<sup>th</sup> of May 2012, Paul transferred the legal oversight of his emergency management activities to the new entity.

Yours faithfully,



Luiz Augusto de Souza Moraes



CERT Brasil  
Rua Manoel Cristiano Bussinger, lote 23  
Cordoeira, Nova Friburgo  
Rio de Janeiro, Brasil  
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www.certbrasil.org

6 August 2021

TO WHOM IT MAY CONCERN

I am writing this letter of reference for Paul Cull in my position as Director of CERT Brasil, which I have held since April 2019. Prior to this, I was a member of CERT Brasil since 2012 and have held various roles within the organisation, including Teen CERT and CERT Team Leader, and CERT Instructor.

I recommend Paul for the position of NCA Board of Directors At Large - CERT Volunteer Subject Matter Expert as I have witnessed first-hand his commitment to and experience with International CERT team training and ongoing development, and believe that he will faithfully represent International CERT teams and programs to the Board of the NCA.

Paul has continued to support CERT Brasil in a voluntary capacity and assisted with the translation of the PowerPoint presentations for the 2019 CERT curriculum, and updated the CERT Brasil instructors on the new course syllabus in a video conference in June 2021.

Please contact me if you require any further information.

Yours faithfully,

*Kevin dos S. Campos*  
Kevin dos Santos Campos  
Diretor  
CERT Brasil